



15800 Crabbs Branch Way
Suite #300
Rockville, MD 20855

Climate Action Coach

Part time, estimate 5-8 hours per week

(Clinics: 1 session in-person at the high school; 7 virtually) \$400/month excluding holidays

Some local travel, Position extended based on performance

Week of September 6, 2022 - January 27, 2023

The Student Global Ambassador Program (SGAP Leaders), a nonprofit located in Rockville, Maryland with offices in Montclair, NJ is looking for a self-assured, fully engaged climate action coaches to facilitate climate action clinics and discussions with up to 125 high school students from the week of October 16 2022 - January 20, 2023 (excluding finals week and Thanksgiving break). Includes facilitating two 5 hour Sustainability workshops held in-person at Catholic University on January 20 and 27, 2023.

Climate coaches will be trained over a period of 4 weeks. Climate Coach Training will kick-off the week of September 6 (in-person) at a location (TBD). Starting the week of **September 12 through Saturday, October 8**, climate coaches will receive virtual synchronous training that will be held twice per week for up to 1.5 hour per session. Climate Coaches will facilitate the 1 hour hybrid clinics weekly over 8 weeks. Coaches will prepare high school students for the Sustainability Challenge 2023 competition. Hybrid clinics kick-off the week of October 16, 2022.

SUSTAINABILITY CHALLENGE

Our goal is to close the “climate knowledge-action gap” and empower a generation of young leaders.

If selected, climate coaches will facilitate and train our high school climate rookies to achieve net zero carbon at Ultimate Clean Energy Solutions (UCES) High School (a fictitious high school using real-world data). Student groups of up to 25 will examine and analyze the carbon footprint of electric school buses, impact of food waste on greenhouse gasses at the school’s cafeteria, and measure the actual energy costs saving and impact on greenhouse gasses from the installation of solar arrays at the school.

The Climate Action Coach should clarify students' knowledge about topics related to sustainability & climate change, familiarize themselves with SGAP Leaders' training and

curriculum materials, tools and case studies; and, subsequently steer small group discussions (virtually and in-person) with students. The Climate Action Coach should also monitor students' performance and engagement through our 1Huddle game and other assessment tools provided. Climate Action Coach should exhibit zeal and confidence in order to bolster our high school students' participation.

SGAP Leaders is a leadership program that empowers our underserved youth (ages 13-18) to take action on real-world problems by using STEM (science, technology, engineering and math) to solve sustainability and social justice challenges. Our in-person and virtual workshops, tours and speaker series provide a vehicle for students to develop college and career readiness skills. Students choose the themes for our program which ranges from climate change, teen suicide and mental wellness, to human trafficking (to name a few).

We have impacted 4,200+ students from 78 different schools and school districts in NY, NJ, MD, Washington DC, and Northern VA.

Facilitator Responsibilities:

- Encourage respect for all ideas voiced during facilitation.
- Guide conversations about the learning material.
- Extract varied insights from students.
- Administer and review students' progress on assessments and single player games, when needed.
- Track and convey student engagement.
- Assemble student kits, when needed.
- Provide technical support during Zoom sessions and break-out sessions with students.
- Mandatory attendance for climate coach training sessions.
- Bilingual (Spanish) preferred.

Facilitator Requirements:

- High school diploma, Bachelor's Degree is a plus.
- Capacity to communicate relevant and memorable curricula***.
- Knowledgeable about routine assessment tools.
- **Ability to drive critical, student-led dialogs about learning material.**
- Excellent oral and written communication skills.
- Technical familiarity with Zoom/Teams/Google Classroom, and CANVAS tools are a plus.
- Demonstrable and relevant facilitator experience (prior experience coaching, mentoring or facilitating high school students.)
- Knowledge or interest in climate change and addressing climate anxiety.
- Exhibit a coaching mindset and balanced-positive competition.

If selected, a background check and online child safety training is required for all coaches.

If you are interested in this position, please forward your resume, two writing samples and two professional references to peopleculture_team@sgapleaders.org by Friday, September 1, 2022.

Please put in the subject line of your email: **Climate Action Coach**

SGAP Leaders provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, gender, gender identity, sexual orientation, national origin, age, disability or genetics. In addition to federal law requirements, SGAP Leaders complies with applicable state and local laws governing nondiscrimination in employment in every location in which the organization has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, and transfer, leaves of absence, compensation and training.